AIHEC 2010 FALL BOARD OF DIRECTORS MEETING
TOWN AND COUNTRY RESORT and CONVENTION CENTER
SAN DIEGO, CA
OCTOBER 7, 2010

I. CALL TO ORDER. AIHEC Board Chair, David Yarlott, Jr., called the AIHEC 2010 Fall Board of Directors meeting to order at 8:20 a.m. PST.

II. OPENING PRAYER AND INTRODUCTIONS. An opening prayer was offered by President Elmer Guy.

III. ROLL CALL. Carrie Billy, AIHEC President & CEO, called the roll.

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<tr>
<th>Regular Members Present</th>
<th>Represented by</th>
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<td>Cankdeska Cikana Community College</td>
<td>Cynthia Lindquist</td>
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<td>Chief Dull Knife College</td>
<td>David Yarlott(^1)</td>
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<td>Diné College</td>
<td>Cynthia Lindquist(^2)</td>
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<td>Fort Belknap College</td>
<td>Carole Falcon-Chandler</td>
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<td>Fort Berthold Community College</td>
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<td>Fort Peck Community College</td>
<td>James Shanley</td>
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<td>Haskell Indian Nations University</td>
<td>James Redman</td>
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<td>Ilisagvik College</td>
<td>Beverly Grinage</td>
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<td>Institute of American Indian Arts</td>
<td>Robert Martin</td>
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<td>Keweenaw Bay Ojibwa Community College</td>
<td>Debra Parrish</td>
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<td>Leech Lake Tribal College</td>
<td>Wannetta Bennett(^3)</td>
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<td>Little Big Horn College</td>
<td>David Yarlott</td>
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<td>Little Priest Tribal College</td>
<td>Paul Robertson</td>
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<td>Navajo Technical College</td>
<td>Elmer Guy</td>
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<td>Nebraska Indian Community College</td>
<td>Michael Oltrogge</td>
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<td>Northwest Indian College</td>
<td>Cheryl Crazy Bull</td>
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<td>Oglala Lakota College</td>
<td>Thomas Shortbull</td>
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<td>Saginaw Chippewa Tribal College</td>
<td>Micheal Oltrogge(^4)</td>
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<td>Salish Kootenai College</td>
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<td>Sinte Gleska University</td>
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<td>Sitting Bull College</td>
<td>Laurel Vermillion</td>
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<td>Southwestern Indian Polytechnic Institute</td>
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<td>Stone Child College</td>
<td>Melody Henry</td>
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<td>Tohono O’odham Community College</td>
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<td>Turtle Mountain Community College</td>
<td>James Davis</td>
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<td>United Tribes Technical College</td>
<td>David Gipp</td>
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<td>White Earth Tribal and Community College</td>
<td>Wannetta Bennett</td>
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\(^1\) Institution present by proxy
\(^2\) Institution present by proxy
\(^3\) Institution present by proxy
\(^4\) Institution present by proxy
Regular Members Absent
Bay Mills Community College
Blackfeet Community College
College of Menominee Nation
Fond du Lac Tribal and Community College
Lac Courte Oreilles Ojibwa Community College
Sisseton Wahpeton College

27 regular members having voted present, a quorum was established.

Associate Members Present
College of the Muscogee Nation
Comanche Nation College

Associate Member Absent
Wind River Tribal College

International Member Absent
Red Crow Community College

Official Representative Present
Chief Dull Knife College William Wertman

IV. APPROVAL OF MEETING MINUTES.
President Lindquist presented the minutes of the AIHEC 2010 Spring Board of Directors meeting for consideration and approval.

MOTION: President Lindquist moved [seconded by President Shanley] to accept the minutes of the AIHEC 2010 Spring Board of Directors meeting, as presented.

OUTCOME: The motion was agreed to by voice vote.

President Yarlott announced a change in the order of the day’s meeting agenda to accommodate the travel schedule of Mr. Leonard Haynes, one of the guests at this meeting.

V. PARTNER REPORTS
Leonard Haynes, U.S. Department of Education, Director of Institutional Services for Higher Education Programs, discussed the reorganization being conducted at the Department. Mr. Haynes stated that under the new structure, he now manages 15 programs and that program officers have not yet been assigned. Mr. Haynes gave the TCU presidents a personal commitment to improve customer service. Further, Mr. Haynes noted that after the reorganization is complete, Higher Education Programs staff will strive to visit more of the tribal colleges. He reported that the Department would like to convene a technical assistance workshop for TCU presidents and their Title III officers to be held at a TCU.

President Gipp asked for AIHEC’s thoughts on the reorganization plan. Ms. Billy responded that staff had already noted improvements at the Department. For example, AIHEC has been invited to participate in Department meetings eight times within the last two months as compared to very
few invitations over the previous eight years. She further noted that AIHEC meets regularly with Department staff and that there appears to be a consistent theme throughout the Department to conduct business in a manner more consistent with a customer service-oriented organization.

Donald Yu, Senior Counsel to the U.S. Department of Education’s General Counsel, gave a brief presentation about the General Counsel’s role in tribal consultations at the Department. He noted that the Administration had directed the Office of the General Counsel (OGC) to hold six tribal consultation sessions. Initially, the OGC joined with other departments in their tribal consultation sessions but determined that these joint sessions were too broad and that there was a need to hold separate consultation sessions.

Maggie George, Executive Director of the White House Initiative on Tribal Colleges and Universities (WHITCU), gave a presentation on her role as the new WHITCU Executive Director. She reported WHITCU program goals as: improving federal support for TCUs, strengthening the capacity of TCUs, enhancing adoption of best practices at TCUs, and indentifying new ways to improve relationships between the federal government and the TCUs. Dr. George announced that the National Science Foundation (NSF) is planning to convene a listening session at a TCU and that NSF will pay all expenses of the session. President Lindquist suggested that Dr. George’s role should include ‘banging on every [federal agency] door in Washington, DC to get opportunities for TCUs, and that if nothing is offered she needs to be asking why not.’

**American Indian College Fund**

Rick Williams, President & CEO of the American Indian College Fund (AICF), reported that the AICF governance group met to discuss whether or not the current governance structure fit the needs of the organization. One of the primary concerns emerging from the meeting is the lack of regular participation on the part of the TCU presidents who sit on the AICF Board, as well as a lack of participation by other board members. Concerns expressed by presidents during the last AICF board meeting about pressures on their time prompted the proposing of a variety of changes to the organization’s bylaws, including: (1) possible elimination of the requirement that the board be composed of a majority of TCUs presidents, but rather to require a majority of AIHEC-recommended members, who could be presidents, vice-presidents, retired presidents, and others; (2) The chair or vice-chair (only one) could be any current board member, not necessarily a TCU president; and (3) changes in the manner in which TCU presidents are appointed to the AICF board. After further discussion it was determined that the TCU presidents should remain as a majority of the AICF Board, with a TCU president as its chair.

Mr. Williams reminded the presidents that the Cobell case is likely to be considered by Congress soon after the elections. He asked for the presidents’ support of the Cobell settlement, which includes $60 million for higher education scholarship funds for Indian students. AICF plans to apply to be the outside entity chosen to administer the scholarship program.

Mr. Williams also discussed some of the College Fund’s new goals, including doubling its endowment by 2014 to $27 million.

**AIHEC Student Congress**

Orlando Avery, AIHEC Student Congress (ASC) president, reported that the ASC newsletter is produced quarterly and that the latest issue has been sent to all TCUs and is included in the AIHEC Fall Board Books. He discussed some of the ASC’s ongoing projects, including updating
the ASC website (www.asc.aihec.org), updating the organization’s MySpace and Facebook pages, and reviewing the ASC constitution, code of conduct, and bylaws. He introduced ASC Board members and other student leaders.

VI. REPORT OF THE CHAIR.
Chair Yarlott reported that the AIHEC Executive Committee meets by conference call on a monthly basis and regularly receives updates on federal issues and upcoming meetings and activities. He encouraged all Board members to read the minutes of the Executive Committee conference calls included in the Fall Board Book. President Yarlott presented the following three motions for consideration and approval by the Board:

MOTION: Chair Yarlott moved [seconded by President Shanley] to support amendments to the Elementary and Secondary Education Act to expand teacher training and research grant programs for Tribal Colleges and Universities.
OUTCOME: The motion was agreed to by voice vote.

MOTION: Chair Yarlott moved [seconded by President Shanley] to support the establishment of the position of Assistant Secretary for Indian Education within the U.S. Department of Education.
OUTCOME: The motion was agreed to by voice vote.

MOTION: Chair Yarlott moved [seconded by President Crazy Bull] to support establishing an American Indian Tribal Education Accrediting Agency.

DISCUSSION: President Shortbull expressed his strong opposition to the motion. He stated that such an action sends the message that TCUs cannot meet the standards of established accrediting entities and so must start our own. He further stated that Oglala Lakota College will actively oppose such a proposal. President Crazy Bull responded that an Indian movement that leaves a legacy for our students and children was a dream of the AIHEC founders. President Shortbull requested some written documentation that one of the original and ongoing goals of AIHEC was a separate accrediting body. President Yarlott asked that the AIHEC staff prepare a history or timeline of this issue. There was further spirited discussion between Presidents Bordeaux, Crazy Bull, and Shortbull.

OUTCOME: The motion was agreed to by voice vote.
President Shortbull requested a roll call vote.
OUTCOME: 12 members voting in the affirmative, 4 in the negative, 5 abstentions, a majority of those present and voting having voted in the affirmation the motion was agreed to.

Upcoming Meetings:

Winter 2011
The 2011 AIHEC Winter Meeting and Capitol Hill Visits will be held in Washington, D.C. on February 14-17, 2011, with travel dates February 13 and 18. The AIHEC Central office will distribute a logistics memorandum for this meeting in the next few weeks.

Spring 2011
The North Dakota TCUs graciously agreed to host the 2011 AIHEC Student Conference, with Sitting Bull College serving as the lead institution. President Shortbull inquired as to why the Woodlands TCUs were not hosting the 2011 Spring Student Conference as earlier anticipated.
Ms. Billy explained that the Woodlands TCUs were not prepared to host the 2011 AIHEC student conference at this point, and asked to be named as hosts in another year. President Shortbull stated that hosting the annual student conference is a responsibility of membership in AIHEC and that other TCUs have not opted out of this responsibility. However, given that factors appear to make it difficult for some institutions to commit to this very time consuming undertaking, he suggested that other options be considered, such as the option that a permanent site be selected for convening the AIHEC student conference each spring. AIHEC could be responsible for conducting the registration and developing the agenda. TCUs would host the competitions. President Vermillion announced that the upcoming student conference will be held April 16-19, 2011 in Bismarck, ND. Most of the events will be held at the Bismarck Civic Center and the Butler Center for Lifelong Learning. She further announced that a webpage for the 2011 Student Conference would be launched soon with regularly updated information. It was also announced that the 2011 AIHEC Board of Directors meeting will be convened April 13-15, 2011 at the Bismarck Civic Center.

Summer 2011
The 2011 Summer Board meeting and Presidents’ Retreat will be held in conjunction with the AICF Board of Trustees. The location of the meeting will be determined and announced shortly.

Fall 2011
Several presidents requested that the practice of convening the fall AIHEC Board meeting in conjunction with the NIEA annual meeting be continued, rather than alternating with the Rural Community College Alliance meeting, as once proposed.

MOTION: President Crazy Bull moved [seconded by President Lindquist] to retain the practice of convening the AIHEC Fall Board of Directors meeting in conjunction with the NIEA annual conference.

OUTCOME: The motion was agreed to by voice vote.

Announcements
President Grinage announced that Ilisagvik College has built a strong foundation from which to grow, and she will now be leaving the college to explore new challenges. She further announced that the Ilisagvik College Board of Trustees unanimously appointed Dr. Brooke Gondara (Northern Cheyenne) as her successor, effective January 1, 2011.

VII. TREASURER’S REPORT.
Treasurer Shanley reported that the Finance and Audit Committee met with a quorum established and offered the following motions:

MOTION: President Shanley moved [seconded by President Oltrogge] that the AIHEC Board of Directors approves the final FY 2011 budget, as presented.

OUTCOME: The motion was agreed to by voice vote.

MOTION: President Shanley moved [seconded by President Oltrogge] that AIHEC continue to reserve up to $62,000 in annual financial support for the Tribal College Journal. However, any unexpended portion of this financial support shall be returned each year to the AIHEC general funds.

OUTCOME: The motion was agreed to by voice vote.
MOTION: President Shanley moved [seconded by President Oltrogge] that the AIHEC Director of Finance and Administration be directed to deposit into the AIHEC Reserve account 25 percent of any carry-over funds identified at the end of each fiscal year.

OUTCOME: The motion was agreed to by voice vote.

MOTION: President Shanley moved [seconded by President Oltrogge] that Jane Latane, Interim President of Tohono O’odham Community College and James Davis, President of Turtle Mountain Community College be appointed to fill the vacancies on the committee.

OUTCOME: The motion was agreed to by voice vote.

Treasurer Shanley also reported that the Committee on Committee has directed AIHEC staff to draft an amendment to the AIHEC Bylaws to establish separate Finance and Audit Committees and to clarify the jurisdiction of each. This amendment will be considered at Spring 2011 board meeting.

VIII. AIHEC REPORT.

White House Summit on Community Colleges. Ms. Billy reported that she attended the White House Community College Summit Tuesday, October 5 in Washington, DC. The Department of Labor is establishing a workforce program grant, with a set-aside for the TCUs. Presidents should look for an announcement in the next few weeks. Additionally, the need for a TCU set-aside was discussed with regard to the $35 million Gates Foundation Completion by Design program, which is distributed through the states.

HEA TCU-Title III program.
Ms. Billy inquired as to whether or not the TCU presidents want AIHEC to work on retaining a separate competitive construction grants program in the TCUs’ HEA –Title III program or if all funds should be distributed by formula. After some discussion and it was determined that AIHEC will conduct a poll of its members.
Ms. Billy announced that Northwest Indian College has offered to host the technical assistance workshop earlier discussed by Mr. Leonard Haynes of the U.S. Department of Education.

Report on AIHEC-AIMS Initiative
Katherine Page, Policy and Research Associate and AIHEC staff primarily responsible for activities of the AIHEC-AIMS Initiative, provided an historical overview and update on the AIHEC-AIMS Initiative. She noted that as federal funding for TCUs grew over the past 10-12 years, the demand for greater accountability, and in particular, more data-specific reporting, also increased. Of particular interest are completion, retention, and graduation rates. As AIHEC works to sustain TCU federally programs, in light of the current federal budget realities, complete and accurate data is needed to demonstrate continued need and the remarkable return on investment. Reliable and comparative data can also help TCU administrators make more informed decisions for planning.

Ms. Page offered the following highlights of the administration of the AIHEC-AIMS Initiative:
• In 2009, AIHEC-AIMS was brought in-house, no longer relying on an outside contractor for the data collection and analysis.
• That same year, AIHEC Board of Directors passed a motion making AIHEC-AIMS annual reporting a requirement of AIHEC membership.
• In 2010, AIHEC conducted its first workshop by Webinar, a format that allows more TCU staff to participate and to become more fully engaged in AIHEC-AIMS.

Ms. Page continued with an overview of trends emerging from six years of data, available. Highlights included:
• While some TCUs have seen increased enrollment, overall enrollment has declined over the past six years by 14 percent;

More first-time students are entering college with a high school diploma.
• Overall, enrollment of first-time entering students is up by 12 percent.

• The most noticeable change has been in the number of first generation students, with approximately, 19 percent more students not being first generation students.
  Enrollment in STEM-related programs has increased 41.5 percent and 76.8 percent in graduation;
• Enrollment in American Indian studies increased 18.1 percent, but decreased by 1.7 percent in graduation;
• Enrollment in health studies increased by 23.1 percent and 9.2 percent in graduation.
• Full-time enrollment for American Indian males increased by 4 percent; and the number of American Indian males earning bachelor’s degrees increased 13 percent.

Ms. Page emphasized the importance of all AIHEC institutions submitting complete data or we will not be able to offer a complete picture of TCUs accomplishments or an accurate accounting of trends that should be of noted by TCUs and may need to be addressed.

Lastly, Ms. Page announced that the deadline for submitting AIHEC-AIMS 2010 data, including Part A, Part B, and photos is Friday, December 17, 2010. AIHEC will make requests for clarifications of any unclear data by January 14, 2011, and all responses to the clarification requests are due by February 11, 2011. Delay in submissions and responses can cause considerable delays in the production of the AIHEC-AIMS Initiative report. Presidents will continue to be copied on all AIHEC-AIMS communications sent to their institutions.

**AIHEC 2010 Student Conference Report**
President Latane of Tohono O’odham Community College reported the 627 students attended the 2010 AIHEC Student Conference, of which 284 were non-TCU students. Comments from presidents regarding the 2010 conference included the inadequate size of the host hotel; availability of limited options for food; and a general discomfort with having students at a casino.

IX. **AIHEC COMMITTEES.**

**STEM Committee**
President Davis, Chair of the STEM Committee reported that the committee, not having established a quorum, met for the purpose of discussion only. [waiting for Al to confirm the lack of a quorum at this meeting]

Membership and Accreditation
President Vermillion, chair of the Membership and Accreditation Committee reported that the committee met with a quorum established and offered the following motion:

MOTION: President Vermillion moved [seconded by President Falcon-Chandler] that Section 4.05 of the AIHEC Bylaws be amended by striking “two times” and all that follows through the second period and inserting in lieu thereof “three times each year, in the spring, summer, and fall. The convening of a summer meeting may be waived by a majority vote of the Board taken during the spring meeting immediately preceding the summer meeting in question. Notice of the cancellation of a summer Board of Directors meeting shall be delivered to each Regular and Associate Member not less than 45 days before the proposed convening date, if established, of the affected meeting. Written notice stating the place, day, and hour of a meeting of the Board of Directors shall be delivered not less than 10 or more than 45 business days before the date of the meeting, to each Regular and Associate Member.”

OUTCOME: The motion was agreed to by voice vote.

Student Activities Committee
President Martin, Chair of the Student Activities Committee, reported that the committee met with a quorum established and offered the following motions:

MOTION: President Martin moved [seconded by President Henry] that the AIHEC Board of Directors establishes a student competitions commission comprised of five representatives, one from each region.

OUTCOME: The motion was agreed to by voice vote.

MOTION: President Martin moved [seconded by President Henry] that the AIHEC Board of Directors accepts the changes made to the Athletic Commission Policy and Procedures, as proposed by the Athletic Commission and submitted to the committee for approval.

OUTCOME: The motion was agreed to by voice vote.

MOTION: President Martin moved [seconded by President Henry] that the AIHEC Board of Directors determines that the AIHEC 2011 Basketball Tournament will be hosted by Salish Kootenai College.

OUTCOME: The motion was agreed to by voice vote.

MOTION: President Martin moved [seconded by President Henry] that David Small, Little Big Horn College Administrative Dean and Athletic Director, be appointed by the Board to serve on the AIHEC Athletic Commission.

OUTCOME: The motion was agreed to by voice vote.
Research Committee
President Lindquist, Chair of the Research Committee, reported that the committee met with a quorum established and it has no motions for consideration by the AIHEC Board of Directors.

Tribal College Journal Advisory Board
President Vermillion, Chair of the Tribal College Journal (TCJ) Advisory Board reported that the advisory board met with a quorum established. She announced the themes of the next four issues of the TCJ, namely: Economic Benefit; Student Research; Race and Ethnicity; and Climate Change. An update on the TCJ digital initiative to create an e-book to be available on Amazon.com was also given. President Vermillion reminded TCU presidents to post open positions on the TCJ free job board.

X. AIHEC AFFILIATE ORGANIZATION REPORTS.

FALCON
Ms. Billy reported that the FALCON 2010 Annual Conference will be held in Bloomington, Minnesota, October 23-26. The general theme of this year’s conference is supporting tribal sovereignty through 1994 land-grant programs. It was announced that Virgil Dupuis, Extension Director at Salish Kootenai College is the new President of FALCON.

FALCON provided stakeholder input to the Tribal Colleges Research Grants Program RFA, which helped encourage favorable changes in the FY 2011 RFA, including the simplification of proposal requirements, raising the funding limit on grant awards, and returning the number of required partners to two, the number mandated in statute. FALCON and Blackfeet Community College are collaboratively administering a USDA funded TCU Land-grant Leadership Development project. The two-year pilot program will target mid-career TCU land grant administrators, faculty, and extension educators, and will provide individual mentoring and enrollment in the premiere land grant leadership development program called Lead-21. The National Institute of Food and Agriculture (NIFA) (formerly CSREES) is still undergoing an organizational restructure that started on October 1, 2009. FALCON is working with NIFA leadership to assess the impact to the 1994 Land-Grant Institutions and to ensure that the reorganization benefits the 1994 Institutions. FALCON provided input to AIHEC on amendments to the Farm Bill, scheduled to be reauthorized in 2012. As momentum builds toward this reauthorization, FALCON will continue to work with AIHEC by providing requested information and support for developing policies and programs that benefit the 1994 Institutions and their respective communities.

XI. NEW BUSINESS.

TCU Accreditation Working Group
President Crazy Bull reported that the working group met September 8-9, 2010 in Bismarck, ND and gave a brief history of how the working group began. She suggested that all presidents read the meeting notes behind Tab 7 of the Board Book.

National American Indian University
President Bordeaux requested that a resolution be adopted by the AIHEC Board of Directors supporting a Native American Indian University.
MOTION: President Crazy Bull [seconded by President Gipp] moved to consider and adopt the following resolution regarding AIHEC’s formal position on the establishing of a National American Indian University.

**National American Indian University** *(resolution drafted by AIHEC staff at the request of certain presidents)*

AIHEC Resolution Regarding the establishment of a National American Indian University, which changes the position of the AIHEC Board of Directors:

WHEREAS, this nation’s 33 American Indian tribally chartered Tribal Colleges and Universities, together with three institutions of higher education established or chartered by the Federal government, collectively are the American Indian Higher Education Consortium (AIHEC);

WHEREAS, Tribal Colleges and Universities were established by their respective Indian tribes to ensure that high quality, culturally-based higher education is accessible to Indian people who were largely excluded from state-supported higher education programs;

WHEREAS, Tribal Colleges and Universities are located in the 15 states within whose geographic boundaries the majority of American Indian reservations and federal Indian trust land lie;

WHEREAS, Tribal Colleges and Universities prepare and educate Indian people from more than 250 federally recognized Indian tribal nations, including all 10 of the largest federally recognized Indian tribes;

WHEREAS, education is a high priority for all tribal nations and tribal citizens;

WHEREAS, United States Senator Daniel K. Inouye, chairman of the Senate Appropriations Committee has stated his support of the prospect of establishing an American Indian University; and

WHEREAS, Senator Inouye has requested that Indian Country/American Indian University stakeholders present him with a proposal to create an American Indian University.

**NOW THEREFORE BE IT RESOLVED,** the AIHEC Board of Directors rescinds its position adopted on March 28, 2009, regarding the National American Indian University and states that it is the intention of the Board to be a collaborative body in our work to study and consider the development of a National American Indian University;

**BE IT FURTHER RESOLVED,** that the AIHEC Board of Directors recommends that the governing body of a National American Indian University should tribally controlled; and

**BE IT FURTHER RESOLVED,** that the AIHEC Board of Directors maintains its position regarding equitable funding for the Tribal Colleges and Universities.

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XII. **Election of AIHEC Officers for 2010-2012**

**AIHEC Chair**

**NOMINATION:** President Falcon-Chandler nominated President Yarlott to serve a second term as Chair.

**SECOND:** President Vermillion seconded the nomination.

The nominations were closed.
OUTCOME: President Yarlott was elected for a second term as AIHEC Board Chair by acclamation.

AIHEC Vice-Chair
NOMINATION: President Allison nominated President Vermillion to serve as Vice-Chair. The nominations were closed.
OUTCOME: President Vermillion was elected AIHEC Vice-Chair by acclamation.

AIHEC Treasurer
NOMINATION: President Vermillion nominated President Shanley to continue to serve as Treasurer. The nominations were closed.
OUTCOME: President Shanley was elected Treasurer by acclamation.

AIHEC Secretary
NOMINATION: President Lindquist nominated President Martin to serve as Secretary. The nominations were closed.
OUTCOME: President Martin was elected Secretary by acclamation.

AIHEC Member-at-Large
President Crazy Bull will continue to serve as Member at-Large per the AIHEC Bylaw.

In accordance with the AIHEC Bylaws, the AIHEC Code of Conduct was distributed to all board members and it was reviewed and signed by AIHEC staff and the newly elected 2010-2012 Executive Committee members.

XIII. ADJOURNMENT.
MOTION: President Mason moved [seconded by President Vermillion] that the AIHEC 2010 Fall Board of Directors meeting be adjourned.
OUTCOME: The motion was agreed to by voice vote.

Accordingly, Chair Yarlott adjourned the AIHEC 2010 Spring Board of Directors meeting at 2:50 p.m. (local time)

Minutes prepared by Nichole Mitchell, AIHEC staff.

Executed and acknowledged by the undersigned being the Secretary of the Corporation.

_________________________________________  ____________________
Robert Martin, Secretary     Date
American Indian Higher Education Consortium