I. CALL TO ORDER. AIHEC Board Chair, David Yarlott, Jr., called the AIHEC 2010 Spring Board of Directors meeting to order at 8:45 a.m. (local time).

II. OPENING PRAYER AND INTRODUCTIONS. An opening prayer was offered by President Spoonhunter.

III. ROLL CALL.
Carrie Billy, AIHEC President & CEO, called the roll.

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<th>Regular Members Present</th>
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<td>Bay Mills Community College</td>
<td>Michael Parish</td>
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<td>Blackfeet Community College</td>
<td>John Salois</td>
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<td>Cankdeska Cikana Community College</td>
<td>Cynthia Lindquist Mala</td>
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<td>Chief Dull Knife College</td>
<td>Richard Littlebear</td>
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<td>Diné College</td>
<td>Curtis Ray Benally</td>
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<td>Fort Belknap College</td>
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<td>Fort Berthold Community College</td>
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<td>Fort Peck Community College</td>
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<td>Institute of American Indian Arts</td>
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<td>Keweenaw Bay Ojibwa Community College</td>
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<td>Leech Lake Tribal College</td>
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<td>Navajo Technical College</td>
<td>Elmer Guy</td>
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<td>Nebraska Indian Community College</td>
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<td>Northwest Indian College</td>
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<td>Oglala Lakota College</td>
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<td>Sitting Bull College</td>
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<td>Southwestern Indian Polytechnic Institute</td>
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<td>Stone Child College</td>
<td>Melody Henry</td>
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<td>Tohono O’odham Community College</td>
<td>Olivia Vanegas-Funcheon</td>
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<td>United Tribes Technical College</td>
<td>Cynthia Lindquist Mala*</td>
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<td>White Earth Tribal and Community College</td>
<td>Wannetta Bennett</td>
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* Institution present by proxy
Regular Members Absent
Fond du Lac Tribal and Community College
Haskell Indian Nations University
Sinte Gleska University
Turtle Mountain Community College

Twenty-nine Regular Members having voted present, a quorum was established.

Associate Members Present
Wind River Tribal College

Associate Members Absent
College of the Muscogee Nation
Comanche Nation College

International Member Absent
Red Crow Community College

Official Representatives Designated
Fond du Lac Tribal and Community College Robert “Sonny” Peacock

IV. APPROVAL OF MEETING MINUTES.
President Lindquist Mala presented the minutes of the AIHEC 2009 Fall Board of Directors meeting for consideration and approval, with one modification. She requested that the roll call be amended to include College of Menominee Nation, mistakenly listed as present by proxy.

MOTION: President Lindquist Mala moved [seconded by President McDonald] that the minutes of the AIHEC 2009 Fall Board of Directors meeting, be approved, as modified.

OUTCOME: The motion was agreed to by voice vote.

V. REPORT OF THE CHAIR.
Chair Yarlott reported that the Executive Committee meets by conference call on a monthly basis and regularly receives updates on Federal issues and upcoming meetings and activities and encouraged Board Members to read the minutes of the Executive Committee conference calls included in the 2009 Spring Board Book.

Upcoming Meetings:

Summer 2010
AIHEC 2010 Presidents’ Summer Retreat will be held in Big Sky, MT on July 14-16, 2010. Travel dates will be Tuesday, July 13 and Saturday, July 17. The primary focus of the 2010 Retreat will be issues of accreditation. Additionally, the AIHEC Athletic Commission will meet just prior to the Retreat on Tuesday, July 13 at Big Sky. AIHEC Central office will distribute and post on the AIHEC website, 2010 Summer Retreat logistics memo in the next few weeks.
Fall 2010
The Executive Committee directed AIHEC staff to rotate annually, the coordination and location of the AIHEC Fall Board of Directors meeting between the National Indian Education Association (NIEA) annual conference and the Rural Community College Alliance (RCCA) annual conference to maintain AIHEC’s relationship with both organizations. Last fall AIHEC met in Bretton Woods, NH in conjunction with RCCA. The 2010 AIHEC Fall Board of Directors meeting will be held in San Diego, CA on October 9-11, 2010, immediately following the NIEA Conference (October 7-10, 2010). For those interested in attending the 2010 RCCA Conference, it will be convened in Portland, Oregon immediately following the AIHEC meeting (October 12-13, 2010).

Higher Learning Commission
The Higher Learning Commission (HLC) meeting in Chicago, April 10-13, 2010, will include special session for Tribal Colleges and Universities. TCU presidents of institutions within that accreditation region were strongly encouraged to attend and participate in the session.

The Executive Committee having met on Friday, March 19, 2010 offered the following motions for Board consideration and approval:

MOTION: Chair Yarlott moved [seconded by President Crazy Bull] that the AIHEC Board directs the AIHEC staff to include a line item in the annual AIHEC central organization budget for staff bonuses, which shall also include merit pay increases (if any) and the mandatory COLA.

OUTCOME: The motion was agreed to by voice vote, with one member (President Shortbull) voting in the negative.

MOTION: Chair Yarlott moved [seconded by President Salois] The AIHEC Board of Directors expresses appreciation to the U.S Department of Agriculture - National Agricultural Library (USDA-NAL) for its longstanding support for the 1994 Land Grant Institutions, as demonstrated by more than $65,000 in direct financial support and the collection and distribution of more than 8,400 volumes to Tribal Colleges and Universities’ (TCUs) libraries; and further, that the Board respectfully requests that the USDA-NAL continue its partnership with TCU, which has had an important impact on the professional development of TCU librarians and ongoing TCU accreditation efforts.

OUTCOME: The motion was agreed to by voice vote.

VI. TREASURER’S REPORT.
Treasurer Shanley reported that a draft audit was reviewed by the Finance & Audit Committee and accepted as complete. The report indicated a clean audit with a single critical comment regarding an untimely reporting regarding one grant. Additionally, $148,000 of bad debt was recovered and transferred to the reserve fund and all annual dues have been paid except for
two schools. President Allison reported that Southwestern Indian Polytechnic Institute had remitted its dues in the fall of 2009, and this was confirmed by the AIHEC accountant. Therefore, only one institution was in arrears with regard to its annual dues. President Shortbull inquired as to the balance of the AIHEC reserve last year and this year.

President Shanley responded that last year there were no funds in the reserve. This year the reserve contained the recovered funds previously written off as bad debt ($148,000) and the $1,000 assessment payment of each of the TCU remitting said payment, to date.

President Shanley declared AIHEC to be financially sound.

The Finance & Audit Committee having met on Thursday, March 18, 2010 offered the following motion for Board consideration and approval:

MOTION: President Shanley moved [seconded by President Crazy Bull] that the AIHEC Board of Directors approves the Preliminary Fiscal Year 2011 budget, as presented.

DISCUSSION: President Shortbull inquired after the budgets for all AIHEC grants. President Shanley responded by noting that grant budgets need to be distributed to the Board at least once a year and that the usual practice has been to provide that information at the annual fall meeting. AIHEC staff was directed to post the information on the secure Board of Directors portal on the AIHEC website for those that wish to review it.

OUTCOME: The motion was agreed to by voice vote.

VII. AIHEC REPORT.
Ms. Billy gave a recap of the legislative and executive branch update that was given during the information session convened on Friday, March 19, 2010. Ms. Billy highlighted sections in the Spring Board Book that contained the NIEA priorities for the reauthorization of the Elementary and Secondary Education Act (ESEA), including the AIHEC drafted amendments to said Act.

Ms. Goetz reported progress on the PATH legislation noting that Representative Kagen (D-WI) has agreed to be the sponsor of the TCU legislation in the U.S. House of Representatives. Additionally, the FY2010 reconciliation bill includes $300 million for TCUs ($30 million each year for 10 years (FY 2010-2019)) that will be administered through the authority of the TCUs Title III program. This mandatory funding will be in addition to annually appropriated funds for the TCU-Title III program.

On the issue of transitioning TCUs institutional operations grants to a forward funded program, the presidents were directed to a BIE distribution chart that outlines the timeline and process for the transitioning to forward funding.

Board Members were reminded that Hattie Kauffman, a correspondent for CBS News’ The Early Show and a member of the Nez Perce Tribe of Idaho, will conduct a session after the Opening Session of the AIHEC Student Conference to discuss careers in the media and media relations.
Ms. Billy introduced Frank Boccovi, AIHEC staff account and Monty Little, a Diné College student interning at the AIHEC Central office this spring as part of the American University Washington Interns for Native Students (WINS) program.

Ms. Billy reminded board members to fill out the confidential TCU president's salary survey and return their surveys to any AIHEC staff member during the Spring Meeting. This information will be compiled and distributed to the Board in the next few weeks.

VIII. AIHEC COMMITTEES.

Tribal College Journal Advisory Board Meeting (No Motions)
President Vermillion, Chair of the Tribal College Journal (TCJ) Advisory Board reported highlights from the Advisory Board meeting convened Thursday, March 18, as there were no motions resulting from said meeting. TCJ will be launching a new annual AIHEC-Tribal College Journal of Tribal Scholarship. A call for papers was requested from Presidents as the first issue will be: The President’s Voice: The Practice of Our Leadership the due date for submission of papers is June 25, 2010. A ‘writing for publication’ workshop will be held at the AIHEC Summer Retreat. TCJ launched an online job board that is free for TCUs. TCUs are encouraged to notify the TCJ staff of any ceremonies, speaking engagements or other news from their campuses they wish to have included in the Journal. President Martin was selected to fill a vacancy on the TCJ advisory board.

Membership & Accreditation (No Motions)
President Vermillion, Chair of Membership & Accreditation Committee reported that there were over the next few months, AIHEC staff will be reaching out to all TCUs to collect sample documents that will help both developing institutions and existing TCUs. Requested documents include:

For developing colleges: PIFs, Educational Plans, Governance Documents, Policies and Procedures.

To assist existing TCUs: Samples of Strategic Plans; Assessment Plans; Accreditation Reports; Disaster Recovery/Mitigation plans; and other relevant documents.

Specifically for presidents: Sample contracts and performance evaluation reviews and strategies. Chair Vermillion iterated the importance of participation of all TCUs in these data gathering efforts and reminded presidents that AIHEC is conducting a survey of TCU presidents’ salaries and benefits during the spring meeting. Further requesting that each president complete the survey and return it to any AIHEC staffer during the meeting. The documents and surveys will be posted on secure, pass-word protected President’s Policy and Research Portal on the AIHEC website.

The Membership & Accreditation Committee also had a discussion session on ‘What makes a TCU a TCU. President Crazy Bull’s paper: The Identity of Tribal Colleges was used as the basis for the discussion. President Vermillion reported that President Crazy Bull will incorporated elements of the discussion session to revise her original paper before distributing it to the AIHEC Membership.
Student Activities Committee
President Martin, chair of the Student Activities Committee, having met on Thursday, March 18, 2010 offered the following motions for Board consideration and approval:

MOTION: President Martin moved [seconded by President Guy] that the AIHEC Board directs that for the purpose of documenting student participation in the annual AIHEC Spring Conference and other AIHEC-sanctioned student competitions, the use of student ID numbers be standardized and the use of Social Security numbers be permanently discontinued.

OUTCOME: The motion was agreed to by voice vote.

MOTION: President Martin moved [seconded by President Parrish] that the AIHEC Board of Directors directs that all unspent annual AIHEC Student Congress fees be rolled into an investment.

OUTCOME: The motion was agreed to by voice vote.

MOTION: President Martin moved [seconded by President Falcon-Chandler] that the AIHEC Board directs AIHEC staff to add the annual AIHEC Student Congress fee to the annual membership dues, consolidating such sums into one fee; and further, that such consolidated fee be mandatory pursuant to rules applicable to the underlying annual membership dues.

OUTCOME: The motion was agreed to by voice vote.

President Martin reported that there are two vacancies on the AIHEC Athletic Commission caused by the resignation of Phil Baird (UTTC) from the Commission and the forthcoming resignation of Oglala Lakota College from the Commission.

Subsequently, Darryl Bearstail, (UTTC) and Frank Henry, (Stone Child College) were nominated to fill said vacancies.

MOTION: President McDonald moved [seconded by President Salois] to close the nominations and accept the candidates, by acclamation.

OUTCOME: The motion was agreed to by voice vote.

Research Committee
President Lindquist-Mala, Chair of the Research Committee, reported that the Committee was provided with an update on AIMS activities noting that each TCU has submitted its 2009 report. She further noted the importance of AIHEC-AIMS and urged all presidents to be cognizant of the reporting deadlines.

A change to the AIHEC-AIMS data collection instrument was proposed to achieve a more accurate accounting of Indian Student Count (ISC). This led to a discussion of ISC versus FTE in reporting resulting in the motion below.
The Committee was asked to provide possible themes for the next round of qualitative AIHEC-AIMS questions for the presidents. Possible themes offered include: student research and scholarship, sustainability, adult basic education, health care, or some combination thereof.

Bonnie Duran and others from the University of Washington provided information on their upcoming Community Based Participatory Research Alcohol and Drug Problems and Solutions Study with Northwest Indian College and requested the support of the TCUs as they begin their work.

President Lindquist-Mala, Chair of the Research Committee, offered the following motion for Board consideration and approval.

MOTION: President Lindquist-Mala moved [seconded by President Shanley] that the AIHEC Board directs AIHEC staff to pursue technical amendments to modify the formula for the distribution of 1994 Land Grant Endowment annual interest yield and the TCU-Title III program funding to include “Full Time Equivalency” data rather than “Indian Student Count” data.

OUTCOME: The motion was agreed to by voice vote, with one member (President Shortbull) voting in the negative.

STEM Committee
President Shortbull, Ad hoc Chair for the Spring STEM Committee meeting offered the following motions for Board consideration and approval.

The TCU Forum has traditionally been a TCU-based and focused activity. The primary organizing entity, NativeView, is no longer a TCU-led organization and does not effectively represent the interests of TCUs. Therefore, NativeView is no longer an appropriate organization to conduct the annual TCU Forum. The Forum should be guided by and conducted for TCUs through AIHEC or another appropriate organization under AIHEC’s oversight.

MOTION: President Shortbull moved [seconded by President Goodwin] that the AIHEC Board of Directors supports continuing the annual TCU Geospatial Forum (known commonly as the “Tribal College Forum”) under the direction and coordination of a TCU entity, such as FALCON, through support from the AIHEC central organization.

OUTCOME: The motion was agreed to by voice vote.

MOTION: President Shortbull moved [seconded by President Guy] that the AIHEC Board of Directors recommends that NASA continue the longstanding “TCU-Building Bridges Cooperative Agreement with AIHEC; and further, that if NASA determines that the “TCU Building Bridges” Cooperative Agreement should be put to national competition, AIHEC is authorized to submit a cooperative agreement proposal on behalf of this nation’s Tribal Colleges and Universities.

OUTCOME: The motion was agreed to by voice vote.
The following motion was offered by President Shortbull, under a point of personal privilege, and is not a STEM Committee motion, as the Committee had declined to take action on the issue):

**MOTION:** President Shortbull moved [seconded by President Crazy Bull] that in the event that a NSF-TCUP technical assistance grant is awarded to AIHEC, the position of Project Director shall be advertised and solicited.

**OUTCOME:** The motion was agreed to by voice vote with opposition noted and two abstentions.

**IX.** SPECIAL PRESENTATION: AIBL

President McDonald introduced Mr. Maurice “Mo” Smith, Executive Director of the American Indian Business Leaders (AIBL) to give a presentation on AIBL to the AIHEC Board. Mr. Smith iterated AIBL’s desire to strengthen its relationship with AIHEC as a strategic partner. Further he noted that AIBL can provide internships and job opportunities to TCU students and has the capability to link students with opportunities at large corporations.

**X.** SPECIAL PRESENTATION: NIEA

Gerald Gipp, currently serving as Acting Executive Director for National Indian Education Association (NIEA) until the position is filled, noted that the deadline for submitting an application for the NIEA ED position is April 23, 2010. Further, he noted that concern has been expressed that AIHEC did not hold its fall meeting in conjunction with NIEA in 2009 but understands that AIHEC plans to rotate its fall conference between NIEA conference and the Rural Community College Alliance (RCCA) conference to maintain a relationship with both organizations. Dr. Gipp asked the AIHEC Membership if the NIEA annual conference has enough relevant content for TCUs. He suggested that a working group be named, to include Carrie Billy, to work with him on the agenda for the upcoming conference in the fall.

Dr. Gipp requested an endorsement from AIHEC of NIEA’s broad priorities for Indian education, with regard to the reauthorization of the Elementary and Secondary Education Act, noting that the National Congress of the American Indian (NCAI) will endorse NIEA’s broad priorities.

**MOTION:** President Crazy Bull moved [seconded by President Salois] that the AIHEC Board of Directors supports the National Indian Education Association’s broad concepts for reform of the Elementary and Secondary Education Act, as stated in the draft document dated March 11, 2010.

**OUTCOME:** The motion was agreed to by voice vote.

**XI.** REPORTS OF AIHEC AFFILIATE ORGANIZATIONS.

*AIHEC 2010 Student Conference Report*

President Vanegas-Funcheon welcomed the board members to the Gila River Indian Community. She thanked the SW region TCUs for their hard work in coordinating the 2010
AIHEC Student Conference. President Vanegas-Funcheon distributed the Student Conference program guide and highlighted activities and banquets to be conducted over the next few days.

**FALCON**

President Salois reported that FALCON (First Nations Land grant Consortium) provided analysis and commentary on the USDA/AIHEC Land Grant strategic plan. FALCON stands ready to collaborate with USDA when it begins to implement the strategic plan and develop an effective 1994 liaison program.

The FALCON 2009 Annual Conference was held October 17-20 in Washington, DC, at the headquarters of the USDA National Institute of Food and Agriculture (NIFA). Approximately 120 people attended sessions over four days, including representatives from 24 TCUs, as well as 25 representatives of federal agencies, higher education and non-profit partner institutions. TCU faculty and student research and community projects were presented. Conference materials and presentations are available on the FALCON section of the AIHEC SharePoint Web Portal. FALCON also hosted a 15-year 1994 land grant celebration at the National Museum of the American Indian during the annual conference in Washington, DC.

The FALCON 2010 Annual Conference will be held in Minneapolis, October 23-26.

**AIHEC Student Congress**

Allison Steinmeyer, President of the AIHEC Student Congress (ASC), reported that the ASC newsletter is produced quarterly; the current issue has been sent to all TCUs and is included in the Board Books.

ASC raised $550 from t-shirt sales to go towards expenses of the 2010 Spring Student Conference and Summer Leadership Workshop.

Ongoing ASC projects include: updating its website; updating MySpace and Facebook pages; and reviewing the constitution, Code of Conduct, and bylaws (as there are concerns and questions about roles and responsibilities of ASC officers). The constitution was given to the Student Activities Committee for review at this meeting. Feedback from the committee will be incorporated in the current draft and will be resubmitted to the committee for consideration at the AIHEC Fall meeting.

The ASC expressed their thanks for making the student congress fees mandatory.

**American Indian College Fund**

Dennis Carder, Program Administrator of AICF reported that AICF has several vacancies on its board of trustees due to retirements of Presidents McDonald and Vanegas-Funcheon. Those elected to fill these vacancies would serve until June 30, 2010. Further, it was noted that Presidents Littlebear and Oltrogge are both eligible for reelection to a second term. The College Fund is seeking nominations from AIHEC for presidents with expertise/background in law, governance, finance, investments, accounting/auditing, marketing/PR and especially in fundraising.

The Flame of Hope Gala will be held on Thursday, October 24, 2010 at the Denver Center for the Performing Arts. This year’s donor tours include the “Menominee Eco-Tour” to be conducted June 13-16, 2010 featuring the College of Menominee Nation, a seminar focused on Native sustainability efforts and a tour of the world renowned Menominee forest. The second tour is scheduled for September 12-
18, 2010, featuring Sinte Gleska University and Oglala Lakota College, along with sightseeing in the Black Hills and Badlands National Park and Native perspective on sights such as the Crazy Horse Memorial and the Wounded Knee Massacre Site.

The Mellon Ph.D. Faculty Enhancement Fellowship program was renewed for another three years at $450,000 to fund eight fellowships. To date, two applications have been received for this grant; the deadline has been extended to March 29, 2010. Presidents are encouraged to have any Ph.D. candidate faculty members apply. To date, 13 TCU faculty members have successfully completed their doctorates under the Mellon Ph.D. fellowship program and five others are in progress.

MOTION: President McDonald moved [seconded by President Guy] to confirm the reappointment to a second three-year term of Richard Littlebear (CDKC) and Micheal Oltrogge (NICC).
OUTCOME: The motion was agreed to by voice vote.

MOTION: President Guy moved [seconded by President Allison] to elect Robert Martin (IAIA) as a new trustee for a full three year term beginning July 1, 2010:
OUTCOME: The motion was agreed to by voice vote.

MOTION: President Lindquist-Mala moved [seconded by President McDonald] to elect David Gipp (UTTC) as a new trustee for a full three year term beginning July 1, 2010:
OUTCOME: The motion was agreed to by voice vote.

MOTION: President Fowler moved [seconded by President Mason] to elect John Salois (BCC) to compete fill the vacancy created by Cheryl Crazy Bull's resignation – his term will end June 2012.
OUTCOME: The motion was agreed to by voice vote.

XII. NEW BUSINESS.

APLU: Policy Board of Advisors.
AIHEC retains a seat on the Association of Public and Land Grant Universities (APLU) Policy Board of Directors (PBD). Phil Baird (UTTC) has served two terms as the AIHEC /1994 Institutions representative on the PBD and is ineligible to serve again; Terry Tatsey (BCC) has served two terms as the AIHEC/1994 alternate but is not prohibited from being nominated as the AIHEC 1994 representative or alternate. In July the PBD will elect its new slate of representatives and alternates and has asked AIHEC for recommendations. The following two candidates were nominated from the floor: Terry Tatsey (currently serving as alternate) and Chad Waukechon, CMN Extension Director.

MOTION: President Crazy Bill moved [seconded by President Goodwin] to close the nominations and accept the candidates.
OUTCOME: The motion was agreed to by voice vote.
MOTION: President Lindquist Mala moved [seconded by President Guy] The Board of Directors acknowledges and thanks Phil Baird for his work on behalf of the 1994 land-grant institutions while serving on the PBD.

OUTCOME: The motion was agreed to by voice vote.

AIHEC-USDA Leadership Group
The AIHEC-USDA Leadership Group has two vacancies created by President Lindquist-Mala stepping down and President Vanegas-Funcheon retirement. The Leadership Group meets twice a year; once during the AIHEC winter meeting and once in the summer. Current members include: David Yarlott, John Salois, Elmer Guy, Micheal Oltrogge, Michael Parish and Richard Littlebear. President Allison and President Canku volunteered to fill the vacancies.

Tribal Control of BIE Postsecondary Institutions:

MOTION: President Joe McDonald moved (seconded by President Crazy Bull) that the AIHEC Board of Directors consider and adopt the following resolution:

“WHEREAS, Haskell Indian Nations University (Haskell) has suffered from recent national media reports of turmoil at the institution and by the inability of the Bureau of Indian Education in recent years to secure and maintain the level of leadership needed to ensure quality education and stable governance at Haskell;

WHEREAS, the Southwestern Indian Polytechnic Institute (SIPI) has had a series of leadership changes over the past 10 years and it, too, has suffered because of funding shortfalls and the ongoing situation at Haskell Indian Nations University;

WHEREAS, both Haskell and SIPI serve American Indians and Alaska Natives from many federally recognized tribes throughout the United States and have advisory boards, in lieu of governing boards, with little power or influence over the management of these institutions; and

WHEREAS, funding inequities exist between the two federally owned and operated institutions of higher education (IHE) and funding inequities do exist among the federally owned IHEs, tribally chartered career and technical postsecondary institutions and the tribally chartered IHEs:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the American Indian Higher Education Consortium, recommends that federal legislation should be developed to move both Haskell and SIPI from being Bureau owned and operated entities to tribally chartered institutions of higher education.”

MOTION: President Martin moved [seconded by President Lindquist Mala] that the resolution be amended by striking the period at the end of the resolving clause and inserting “; and” and by adding the following to the end of the proposed resolution:

“BE IT FURTHER RESOLVED, that the advisory boards of the respective institutions, as well as Indian tribal governments and others, shall be consulted and their support for this resolution will be solicited as this long-term process moves forward”.

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OUTCOME: The motion was agreed to by voice vote, with one abstention (SIPI).

OUTCOME: The original motion, as amended, was agreed to by voice vote, with one abstention (SIPI).

XIII. ADJOURNMENT.

MOTION: President McDonald moved [seconded by President Falcon-Chandler] that the AIHEC 2010 Spring Board of Directors meeting be adjourned.

OUTCOME: The motion was agreed to by voice vote.

Accordingly, Chair Yarlott adjourned the AIHEC 2010 Spring Board of Directors meeting at 1:14 p.m. (local time)

Minutes prepared by Nichole Mitchell, AIHEC staff.

Executed and acknowledged by the undersigned being the Secretary of the Corporation.

__________________________________
Ferlin Clark, Secretary
American Indian Higher Education Consortium

____________________
Date